

Board of Trustee Minutes February 28, 2026

Special Meeting

Pratt Community College

The mission of Pratt Community College is maximum student learning, individual and workforce development, high quality instruction and service, and community enrichment.

I. **Call to Order:** 9:00 a.m. Trustee Mark Morgan, Chair, called the meeting to order.

II. **Pledge of Allegiance** – Pledge of Allegiance was led by everyone

Trustees Present: Mark Morgan (Chair), Michele Hamm, Eric Scott Killough, Ryan Lunt, Kevin Melvin, and Suzan Patton. Quorum was met.

Trustee(s) Absent: Dean Fitzsimmons, (Vice Chair),

Administrative Present: Monette DePew, Interim President / VP Instruction, Linda Austin-Lanterman, VP Finance and Operations, Dr. Kwanna King, VP Student Services, Jerry Sanko, Chief Information Officer, Brian Kortz and Rachel Steinbarger, Co-Athletic Directors, and Donna Meier Pfeifer, President Assistant, Foundation Assistant, and Clerk of the Board of Trustees.

Administrative(s) Absent:

Media Representation: No media present

III. **Comment(s) from the Public:** *Mark Morgan, Chair*
Danelle Johnston and Larry Johnston

Angie Tatro, PCC Business Instructor

Angie Tatro presented to the board information regarding faculty salaries. The handouts included data charts from 2018 to 2024, salary schedules from 2024-25 academic year and the contracted PCC salary schedule for the next 3 years. The charts compare base salary with similar sized community colleges and the 2 local USDs 382 and 438. One chart compared base salary, administration salary, and Consumer Price Index (CPI). The charts are a good visual of the 22% gap from the average salary requiring a master's degree. "Even though faculty received a larger raise in the 25-26 contract year than ever before, the planned increases for the next few years will still have our base MS salary in the year 2027-28 below the average in 2024."

Heather Morgan, Executive Director of KACC (Kansas Association of Community Colleges) was the facilitator.

Demographics

- A. Citizenship
- B. Student Loan Cohort Default Rate
- C. Gainful Employment Value Transparency Program
- D. Workforce Pell Grant
- E. Apprenticeship is a national focus and is a non-partisan issue. Kansas is getting more into this and using apprenticeships.

Financial

- A. Capital Outlay – unknown on how long this will continue
 1. Technical colleges want to distribute this differently
 - B. Scholarships - good and wonderful if they are funded with real money, not a scholarship waived and not receive revenue to run the operation.
 - C. Institutions do not receive state aid for any student that is not from Kansas. Out of state students only revenue received is fees and tuition. Question, are we actually gaining revenue, losing revenue, and how does that play into the picture.
 - D. Athletics needs to be balanced. No public dollars can be used for student athletic scholarships. Need to monitor to make sure the institution has the amount of student fees coming in to cover the cost of the scholarships.
 - E. PCC should consider making a policy regarding athletic travel expenses
 - F. Performance Base Model – enrollment - successful in completing the course – receiving the certification – successful in employing them in the community or in the state
 - G. Community colleges 26% average - PCC is the lowest high school serving community college in the state of Kansas
3. Partnering is important and needs to grow
 4. Data Book – KBOR Data Book
https://www.kansasregents.gov/resources/PDF/Data/Community_College_Data_Books/Community_College_Data_Book_2026_FINAL.pdf
 5. Salary Schedule – Salary starting schedule for faculty members at the master’s level, 18 colleges, PCC was the lowest in the state per faculty starting level.

Students Matter - Where is Student Government, Student Ambassadors. Marketing is insufficient, not targeting the correct demographic. Need to promote academics.
Baur.com – is a company highly recommended to contact for guidance.

Marketing is a major part of the institution in Pratt County. Athletes are not just here to be athletes: they are here to get an education. Coaches are accountable for students to be in class, monitor their grade point.

IV. Lunch 12:00 – 12:20 p.m. Lunch Break

V. **Executive Session for Non-Elected Personnel Matters**

12:40 p.m. Chair Morgan asked for a motion to go into executive session and will return at 1:40 p.m. Attending will be the Board of Trustees, Heather Morgan, and Monette DePew, Interim President and VP Instruction. Motion was made by Trustee Patton and seconded by Trustee Melvin. Motion passed unanimously.

12:40 p.m. went into executive session.

1:40 p.m. Motion was made to leave executive session. Trustee Lunt made the motion to leave executive session. Motion was seconded by Trustee Killough. Motion passed unanimously.

1:41 p.m. went into regular session, Heather Morgan left at 2:00 p.m.

2:00 p.m. Motion was made by Trustee Melvin to go into executive session and not to exceed 30 minutes (2:30 p.m.).

2:01 p.m. Resumed executive session - attending Board of Trustees and Monette DePew, Interim President and VP Instruction. Monette left the session at 2:09 p.m.

2:28 p.m. motion was made to leave executive session. Motion was made by Trustee Killough and seconded by Trustee Patton. Motion carried unanimously.

2:28 p.m. Resumed regular session

VI. Adjourned Meeting

2:28 p.m. Chair Morgan asked for a motion to adjourn the regular session. Motion was made by Trustee Lunt and seconded by Trustee Killough. Motion passed unanimously.

Donna Meier Pfeifer
General Session Recorded by
Clerk of the Board