

Board of Trustee Minutes of January 20, 2026, Meeting

Pratt Community College

The mission of Pratt Community College is maximum student learning, individual and workforce development, high quality instruction and service, and community enrichment.

- I. **Call to Order:** 6:00 p.m. Trustee Mark Morgan, Chair, called the meeting to order.
- II. **Pledge of Allegiance** – Pledge of Allegiance was made everyone

Trustees Present: Mark Morgan (Chair), Michele Hamm, Mike Koler, Eric Scott Killough, Ryan Lunt, and Suzan Patton. Dean Fitzsimmons, (Vice Chair) attended by zoom. Quorum was met.

Trustee(s) Absent:

Administrative Present: Dr. Michael Calvert, President, Linda Austin-Lanterman, VP Finance and Operations, Dr. Kwanna King, VP Student Services, Monette DePew, VP Instruction, Jerry Sanko, Chief Information Officer, Brian Kortz and Rachel Steinbarger, Co-Athletic Directors, Barry Fisher, Executive Foundation Director, Institutional Advancement, Alumni Relations and Donna Meier Pfeifer, President Assistant Foundation Assistant and Clerk of the Board of Trustees.

Administrative(s) Absent:

Media Representation: No media present

- III. **Comment(s) from the Public:** *Mark Morgan, Chair*
Kristi Winsor, Pratt – Expressed three areas of concern:
 1. Coach Kepley's Record, Reputation, and Impact
 2. Timeline and Handling of Events
 3. Broader Concerns Requiring Board Oversight
 4. Closing Request – See page 2

Closing Request

I want to emphasize that I am here in good faith. I am not seeking public controversy, nor am I interested in assigning blame without due process. My preference has always been to address these concerns respectfully and appropriately, within the proper channels.

That said, I recognize that many members of our community do not regularly review board agendas, minutes, or meeting recordings. Because of that — and because the concerns raised tonight involve a publicly funded institution supported by taxpayers and donors — I do intend to share the substance of this presentation publicly, exactly as it has been presented here. My goal is awareness and accountability, not gossip or public shaming.

The more I have spoken with current and former employees, the more it has become clear that now is the time for greater transparency. There is a widely held perception that serious concerns within this administration have too often been minimized and suppressed, allowing patterns to persist largely out of public view. Awareness is necessary to restore trust, and silence has allowed these issues to continue for far too long.

Respectfully, I am requesting that the Board of Trustees authorize an independent, third-party review of the circumstances surrounding Coach Kepley's suspension, the handling of related allegations, and the broader workplace culture and governance concerns raised.

When a public institution is sustained by the significant contributions and trust of its community, transparency, accountability, and independent oversight are not optional — they are the foundation of responsible stewardship.

Thank you for your time, your willingness to listen, and your commitment to ensuring that Pratt Community College reflects the values of respect, transparency, and fairness this community expects and deserves.

Cullison Wilson, Pratt Wrestling Club Present

Many people do not know what Ken Kepley does for the Pratt community and the support he has for the Pratt Wrestling Club. He does not seek recognition. He assisted in developing a curriculum for the Pratt Wrestling Club. Attends the Pratt High School duels, along with whole PCC team. Other high school sport programs are not supported by PCC teams like Ken does for PHS wrestling. He works with all the kids.

The relationship Ken has built within Kansas Wrestling. He has put PCC on the Kansas map for Pratt wrestling due to the relationship he builds. He is out there during National level, he is there! Building relationships. "He is a great guy, he recruits, gets people to perform, and some to 4-year institutions in wrestling".

Additional Public Present –

Lauren Johnston

Larry Johnston

Colton Eck

Danelle Johnston

Sarah Melvin

Brandt & Annette Hagel

Zack Deeds

Shane Winsor

Kristi Winsor

Lisa Hopkins

Barb Prater

Harley Bates

Kayla Houghtaling

Laurence Burnside

Spenser Siroky

Tracie Spangler

Jacob Beeson

Cullen Wilson

Ashlee Riner

Aubrey Riner

Devon Weber

Matthew Kiner

Allison Garret

PCC Present

Dr. Tina Doggett

Paul Primrose

Jason Ghumm

10 in the country's Workforce Development category. Presentations and competition are set for February 22-24, 2026 , in San Antonio, Texas

E. Electrical Power Technology Program Update – *Dr. Michael Calvert, President*

3 approved EPT partnerships within the state – Manathan Tech, Kansas City Kansas Community College and Pratt Community College. PCC trainers 100 lineman. PCC has partnerships with Dodge City Community College, Coffeyville Community College and Wichita State Tech. They would like to seek program approval for their own lineman program.

For PCC to teach outside the designated service area requires approval from the school's own service area. Process through the Technical Education Authority, subset for Kansas Board of Regents. Wichita State Tech has made application to get the program approved. 10-day comment period for any school to make any positive – neutral – negative code. PCC will oppose formally in writing to the Technical Education Authority and Kansas Board of Regents.

Kansas Electric Cooperatives, Inc. in Topeka which is statewide and oversees the electrical cooperative across the state. There is a need in population for Topeka for this program.

F. Buses Update - *Linda Austin-Lanterman, VP Finance and Operation*

#19 – 2021 Freightliner Executive – 92,344 miles

- cool air circulated to the back of the bus is not felt.
- \$137,000 left to payoff

#26 – 2019 Blue Bird Business – 98,310 miles

- Cost of repairs for the past year for both was \$20,000
- Replace one of these buses

G. Other – *Mark Morgan, Chair*

Trustee Lunt - Wrestling has done a great job for the Pratt Community. The new athletic directors need to do this as well and not just sports but the other departments on campus. Getting people involved. Talk to people.

Trustee Eric Scott Killough - Coach Ken Kepley is a model role for kids and this community. He is representative of Pratt, KS all over the country.

Trustee Suzan Patton - PCC needs to do more marketing, public relations, connection and interaction with the community. The webpage needs to have more serious time and attention. Really good coaches build good programs.

Webpage requires serious time and attention as well as Facebook.

Public Relations must filter all avenues of communication

Trustees expressed their appreciation for the public being present and are welcome anytime.

VIII. Communication to the Board – *Donna Meier Pfeifer, Clerk of the Board*

No communication was brought before the Board

- IX. Calendar of Events – Dr. Michael Calvert, President**
ACCT National Legislative Summit – Feb. 8-11, 2026, Washington DC
Dr. Calvert and Trustee Eric Scott Killough will be attending.

Board Retreat – February 28, 2026
Agenda items are to be turned into Chair Morgan

- X. Consent Agenda – Mark Morgan, Chair**
Chair Moran asked for a motion to approve the consent agenda as presented.
Trustee Hamm made the motion to accept the consent agenda as presented. The motion was seconded by Trustee Killough.

Chair Morgan asked if there was discussion topic(s) to be pulled.
Dr. Michael Calvert – Enrollment 12% increase

Requests to Pull Human Resources (Personnel)

Trustee Patton -

- Are there full-time residential supervisors – Yes, housing directors
- The money from athletics sports comes out of athletics budget and residential from housing budget.
- Need to know what the return on investment is.

Chair Morgan -

- How many sports information directors are needed?
 - Athletic Director Steinbarger stated there is one Sports Information Director and one Assistant Sports Information Director. Both are not standalone full-time. These are not new additions.
- Residential Supervisors (RS) - 7 Residential Assistants (RA) - 21

Trustee Patten made the motion to approve the consent agenda with the pulled information. Motion was seconded by Trustee Lunt.
With no further discussion or comments the motion was carried out unanimously.

Departments included in the consent agenda:

- **Minutes:** *Donna Meier Pfeifer, Clerk of the Board of Trustees*
Complete minutes are listed on <https://prattcc.edu/board-of-trustees/>
- **Human Resources – Dr. Michael Calvert, President**

JANUARY 2026

APPOINTMENTS

APPOINTMENTS

Jhawan Horton Assistant Track & Field Coach (.51FTE) /
Residential Supervisor (.49FTE)

CHANGE IN STATUS

Quintin Powell **FROM** Men’s Track & Field Coach (.67FTE) / Residential Supervisor (.33FTE)

TO Head Track & Cross Country Coach (.67FTE) / Residential Supervisor (.33FTE)

RESIGNATIONS/TERMINATIONS

Kurt McAfee	Interim Director of Athletics
Kenny McCartney	Assistant Track & Field Coach, Head Throws Coach/Residential Supervisor
Brittany VanRoyen	Head Volleyball Coach/Student Success, Specialist

SPRING 2026 CONTRACTS

SUMMER 2026 CONTRACTS

Dave Chambers	BIO125-O-1E General Biology
Jason Ghumm	BIO165-O-1E Microbiology
Jason Ghumm	BIO278-O-1E Anatomy & Physiology
Sarah Jackson	MTH178-O-1E College Algebra
Jerry Thompson	SOC176-O-1E Introduction to Sociology
Jacob Windholtz	EPD144-R-1U Occupational Work Experience
Heather Wilson	COM106-O-1E Interpersonal Communication
Heather Wilson	COM130-O-1E Communication for the Workplace
Heather Wilson	COM276-O-1E Public Speaking

ADJUNCT SPRING 2026 CONTRACTS

Kelli Denney	HOC102-1E Certified Medication Aide
Kelli Denney	HOC102-2E Certified Medication Aide
Kelli Denney	HOC102-3E Certified Medication Aide
Caley Nickelson	HOC174-1E Principles of Phlebotomy
Julieta Rangel	HOC101-1E Certified Nurse Aide
Julieta Rangel	HOC101-2E Certified Nurse Aide
Nikki Schmitz	HOC101-3E Certified Nurse Aide
Nikki Schmitz	HOC101-4E Certified Nurse Aide
Nikki Schmitz	HOC101-5E Certified Nurse Aide
Nikki Schmitz	HOC102-4E Certified Medication Aide

SEARCHING

Assistant Track & Field Coach/Lateral Position to be Determined
Bus Drivers (Part Time)
Custodian/Maintenance
Evening Security Officer
Head Volleyball Coach/Lateral Position to be Determined
Welding Instructor – Pratt, KS

On Hold:

Assistant Athletic Director (on hold)
Case Manager (on hold)
Cashier/Bookkeeper (on hold)
Computer Specialist (Network Ops) (on hold)
Data Coordinator (on hold)
Financial Aid Admin Assistant .60FTE (on hold)
Student Success Coach, Specialist (on hold)

➤ **Financial Report** – *Linda Austin-Lanterman, VP Finance & Operations*

PRATT COMMUNITY COLLEGE
Current Operating Fund Revenue
For the Six Months Ending Wednesday, December 31, 2025

	<u>YTD</u>	<u>December</u>
	Actual	Actual
401 General Academic Tuition	\$584,881.05	\$54,318.80
402 Non-Credit class Fees	617,325.76	137,915.00
405 Academic Out of State Tuition	748,732.00	34,775.00
410 Misc Student Charges	23,442.37	19,985.98
421 State Operating Grant	750,792.00	0.00
437 Deferral Charge revenue	955.00	200.00
441 Ad Valorem Property Tax	94,565.00	0.00
443 Motor Vehicle Property Tax	190,230.20	0.00
444 Delinquent Tax	24.30	0.00
446 Recreational Vehicle Tax	1,753.61	0.00
447 Revitalization Tax Rebate	7,515.54	0.00
479 Other Rental Payments	3,370.00	0.00
481 Interest Income - Health Ins	12.53	0.00
484 Miscellaneous Income	4,827.48	990.00
487 KSBE Technology Grant	427,520.00	0.00
TOTAL	<u>\$3,455,946.84</u>	<u>\$248,184.78</u>

PRATT COMMUNITY COLLEGE
Current Operating Fund
For the Six Months Ending Wednesday, December 31, 2025

	<i>YTD</i>	December
	Actual	Actual
510 Administrative Salaries	429,329.19	0.00
520 Faculty Salaries	664,446.90	1,464.12
522 Faculty Salaries - Supple	4,052.50	0.00
526 Faculty Salaries-Adjunct	14,941.39	1,200.00
528 Faculty Salaries-Summer S	7,924.00	0.00
530 Professional Exempt	936,944.76	1,063.20
560 Classified Salaries-Hour1	748,634.47	130,459.50
575 Faculty Allowance	35,322.62	0.00
589 College Work Study	7,400.92	0.00
590 Company Match FICA	213,414.94	10,018.86
593 Unemployment Insurance	11,266.00	0.00
596 Employee Fringe Benefits	11,701.82	2,824.23
601 Travel	123,669.69	3,947.98
607 Copy machine charges	5,343.77	620.74
608 Charge Card Expense	21,281.95	1,422.18
610 Repairs	93,393.97	16,167.89
611 Postage	6,386.40	991.35
613 Printing	3,248.00	1,008.00
615 Advertising	13,468.05	1,258.20
622 Insurance & Property & Planning	229,964.24	0.00
625 Athletic Self-Insurance	88,674.00	0.00
626 Conference and Workshop Fee	299.00	0.00
631 Telephone	34,795.22	5,665.00
632 Water	4,014.06	707.83
633 Natural Gas and Oil	10,600.03	3,470.16
635 Electricity	158,661.27	18,165.44
637 Sewer	2,581.09	476.64
638 Trash Removal	11,236.32	1,818.65
641 Lease Costs	107,713.24	24,837.80
660 Contractual Services	193,432.81	12,478.47
663 Accounting and Auditing Service	86,695.16	26,459.00
665 Maint & Janitorial Service	900.00	450.00
669 Snow Removal/Grading	6,250.00	0.00
679 Cable TV	1,195.62	0.00
681 Membership Dues	130,287.14	950.00
683 Suppliers and materials	1,642.78	0.00
700 Supplies and materials	407,291.73	32,764.06
701 Office Supplies	5,733.48	(51.56)
710 Current Expense	13,357.66	204.01
715 Game Administration	240.44	0.00
735 Special Projects	3,986.60	1,372.36
742 Miscellaneous Expense	33,529.34	33,529.34
850 Equipment	366,615.93	49,784.89
TOTAL	<u>\$5,251,868.50</u>	<u>\$385,528.34</u>

PRATT COMMUNITY COLLEGE
Investment Report
For the Six Months Ending Wednesday, December 31, 2025

People's Bank	Acct #	Rate	Amount	Term	Maturity Date
CD	6559	4.21%	\$ 300,000.00	6 months	12/27/2025
CD*	1113	4.09%	\$ 1,046,164.38	11 months	1/25/2026
CD*	1606	4.09%	\$ 1,046,164.38	11 months	1/26/2026
CD*	6602	3.76%	\$ 3,132,035.03	6 months	5/25/2026
CD*	1205	3.65%	\$ 1,038,342.27	11 months	10/25/2026
CD*	6657	4.11%	\$ 5,108,383.56	6 months	3/20/2026
CD*	6856	4.21%	\$ 4,183,561.64	6 months	12/30/2025
CD	6908	4.21%	\$ 6,000,000.00	6 months	12/27/2025
CD	6542	4.21%	\$ 2,150,000.00	6 months	12/27/2025
			\$ 24,004,651.26		
Legacy Bank	Acct #	Rate	Amount	Term	Maturity Date
CD	1469	4.18%	\$ 950,000.00	7 months	1/27/2026
Totals			\$ 24,954,651.26		

JANUARY	MARK MORGAN	SUZAN PATTON
FEBRUARY		
MARCH		
APRIL		
MAY		
JUNE		
JULY		
AUGUST		
SEPTEMBER		
OCTOBER		
NOVEMBER		

➤ **Weekly Enrollment Report – Dr. Kwanna King, VP Student Services**

Enrollment Update & Board Report-January 12, 2026 (January 20, 2026)

1. Summer 2025 Semester Enrollment

- Summer 2025 semester credit hour production is 3,583, a 5 percent **increase** from the same period last year.
- Student Headcount is 691, a 6 percent **increase** from the same period last year.
- EDUKAN credit hour production is 2,363, a 1 percent **increase** from the same period last year.
- Pratt Online credit hour production is 1,007, a 37 percent **increase** from the same period last year.
- Outreach credit hour production is 76, a 27 percent **decrease** from the same period last year.
- College Start/High School Enrollment is 240, a 15 percent **increase** from the same period last year.
- Credit hour production for the “Nine Core County Region” (Barber, Comanche, Harper, Kingman, Kiowa, Pratt, Reno, Sedgwick, and Stafford) is 849, a 6 percent **increase** from the same period last year.

2. Fall 2025 Semester Enrollment

- Fall 2025 semester credit hour production is 14,776, a 13 percent **increase** from the same period last year.
- Student Headcount is 1,380, a 7 percent **increase** from the same period last year.
- EDUKAN credit hour production is 2,647, a 15 percent **increase** from the same period last year.
- Pratt Online credit hour production is 2,457, an 11 percent **increase** from the same period last year.
- Outreach credit hour production is 1,287, a 7 percent **decrease** from the same period last year.
- College Start/High School Enrollment is 1,971, an 8 percent **decrease** from the same period last year.
- Credit hour production for the “Nine Core County Region” (Barber, Comanche, Harper, Kingman, Kiowa, Pratt, Reno, Sedgwick, and Stafford) is 5,027, a 1 percent **decrease** from the same period last year.

3. Fall 2025 Dorm/Overflow Occupancy

- 370 occupants, 20.1 percent **increase** (299 occupants) from the same period last year. 21 students (19 students and 2 RAs) are housed at a local hotel.

4. Spring 2026 Semester Enrollment

- Spring 2026 semester credit hour production is 12,462, a 17 percent **increase** from the same period last year. (13,282, or a 12 percent **increase** from the same period last year).
- Student headcount is 1,115, a 5 percent **increase** from the same period

- last year. (1,206, or a 2 percent **increase** from the same period last year).
- EDUKAN credit hour production is 2,168, a 23 percent **increase** from the same period last year. (2,487, or a 17 percent **increase** from the same period last year).
 - Pratt Online credit hour production is 2,216, a 28 percent **increase** from the same period last year. (2,424, or a 23 percent **increase** from the same period last year).
 - Outreach credit hour production is 1,027, a 1 percent **decrease** from the same period last year. (1,032, or a 5 percent **decrease** from the same period last year).
 - College Start/High School Enrollment is 1,601, a 2 percent **decrease** from the same period last year. (1,675, or a 5 percent **decrease** from the same period last year).
 - Credit hour production for the “Nine Core County Region” (Barber, Comanche, Harper, Kingman, Kiowa, Pratt, Reno, Sedgwick, and Stafford) is 4,153, a 5 percent **increase** from the same period last year. (4,375, or a 1 percent **decrease** from the same period last year).

5. On-Campus Recruitment Event

- Academic Olympics & Roam the Dome-2/23/2026
- Beaver Building Days
 - April 22nd
 - Pratt EPT Beaver Building Day-April 29th
 - May 6th
 - May 19th
 - Off-campus EPT Beaver Building Day-May 20th
 - June 25th
 - EPT Beaver Building Day-July 7th
 - July 16th

XI. Action Items – Linda Austin-Lanterman / Dr. Michael Calvert

- **Ratify Waiver Board Policy No. 3-07 – Linda Austin-Lanterman, VP Finance & Operations and Dr. Michael Calvert, President**

No sole-source purchase(s) was presented

- **Approval to Solicit Bids for Benson Roof Project – Linda Austin Lanterman, VP Finance and Operations, Dr. Michael Calvert, President**

Chair Morgan asked for a motion to approve administrations recommendation to solicit bids for Benson Roof Project. Trustee Hamm made the motion to approve administration’s recommendation to solicit bids for Benson Roof Project. The motion was seconded by Trustee Killough.

Reroofing the Benson Education building entirely.

The existing conditions are consistent with the original construction drawings and conducive to the proposed work to remove all existing roof material and replace with new. Proposed new roof is thermoplastic polyolefin (TPO) membrane that would fasten to a substrate that would be placed on the exposed roof decking and structure. This insulation would also be tapered to provide positive drainage to roof drains. The substrate would include a “cover board” what will provide protection against hail and protect the insulation for more economical replacement in the future.

The approximate total roof area is 130,500 square feet (1,305 squares) breakdown budget would include removal and replacement.

Area One

Gym & Automotive low slope area	\$ 643,425.00
Gymnasium dome roof area	\$ 478,560.00

Area Two

Education low slope roof area	\$ 550,350.00
Education parabolic roof area	<u>\$ 997,224.00</u>

Total estimate of roof replacement	\$2,669,559.00
Recommended contingency 5%	<u>\$ 135,000.00</u>
Total estimated project budget	\$2,804,559.00

- Do not anticipate the work to be disruptive to the use of the building. The bid schedule will allow bidders to schedule Summer and Fall work scope will be an advantage for PCC.
– Design and detailing work for the roof replacement projects nearing completion and can be ready to solicit bids in February. Have the bidders and propose a schedule. The timing is good for the Summer and Fall planning of regional roofing contractors.

- It will be bid in 3 sessions, and all papers go to Linda Austin Lanterman, VP Finance and Operations. Or a lump sum for all of it. Possibly do it in two fiscal years – now and next fiscal year.

Question to Mr. Haines:

1. Does this all need to be done this year?
2. Should this have been done earlier by patching etc. Budget with a small cushion,
3. Changing the rate of the water getting to the drains and they are in the walls with exception to the gym. Installing overflow.

Dr. Calvert explained this motion is not for approval of the project only soliciting bids.

With no further discussion, motion was carried out unanimously.

➤ **Policy(s) Review** *Dr. Michael Calvert, President*

Chair Morgan asked for a motion to accept the administration's recommendation of no changes to policy 3-10 *Alcohol Exemption Policy*. The motion was made by Trustee Hamm to waive the second reading and to accept the administration's recommendation of no changes to policy 3-10 *Alcohol Exemption Policy*. The motion was seconded by Trustee Lunt.

VOTE - YES - 4 NO - 2 - YES had the majority vote.

With no further discussion the motion was carried out.

XII. Written Reports

➤ **Faculty** – *Jason Ghumm, PHEA President Incoming*

This is Scott Megaffin's response to the video session.

I hope this note finds you both well. Happy Friday.

It was fully my pleasure to interact with the Gen Chem class a few days ago!! As Paul has heard me share on numerous occasions, I have the fondest memories of PCC and my time studying within that wonderful environment. At times – all our jobs feel like a drag, but believe me you are both fortunate to have the opportunity to make a difference in the lives of young people each and every day.

I would have NEVER in 1000 years ever dreamed of having all the opportunities presented to me and at my disposal over the last 40+ years. Simply outstanding. None of it would have been possible without a foundation of learning that began in the Pratt school system and progressed through PCC.

If I can ever be of assistance, big or small - please let me know.

I hope you both have a very Merry Christmas and wonderful New Year.

Sincerely,
Scott

➤ **Athletic Report** – *Brian Kortz and Richel Stehnberger, Co-Athletic Directors*

Esports are coming off a pair of NJCAA National Championships in both Valorant and League of Legends. The League of Legends team went an impressive 34-0, collecting the title on December 8. The League of Legends team consists of Gabriel Benito Braz Domingues, Murilo Cocco Lopes, Matheus Herdy Bernardino da Silva, Vitor Hugo Garcia Mariano, and Giuseppe Rodrigues Lopes Filho. Valorant, just three days later Dec. 11, added the second national title posting the 3-1 win against Northeastern Oklahoma A&M College. The Valorant team went undefeated as well at 12-0 during the fall. The Valorant team consists of Lucas Franzen Nori, Arthur Henriques Borges, Theo Kreibich, Gilson Rabelo Galvao, Lucas Seiji Tanaka Saraiva, and Lucas Tercarioli Castanho.

Wrestling returned from the holiday break to compete at Newman. The Beavers placed three in a competitive field. Zane Donley at 125 lbs., and Preston Hagel at 197 lbs., both placed first. Blake Winsor at 165 lbs., came in third. Prior to the break, it was a dominating performance for the Beavers at the Cougar Open with 17 placing. Donley at 125 lbs., Matt Long at 133 lbs., Jameal Agnew at 141 lbs., Jacob Goodwin at 157 lbs., Winsor at 165 lbs., Drew Withington at 184 lbs., Hagel at 197 lbs., and Sebastian Lopez at 285 lbs., all took home first-place finishes.

Women's Basketball is 6-8 overall and 2-7 in the KJCCC. The Beavers have posted four wins at home, going 4-3 so far this season. PCC finished the post-holiday break playing the No. 1 team in the nation in Dodge City Community College. The Beavers battled in the first half, trailing by just nine, before DCCC claimed the win. In their first game in 2026, PCC traveled to Cloud County Community College, pulling to within a point in the fourth quarter before Cloud County claimed the win. Polla Balint and Kalani Brock continue to lead the way in scoring with Balint averaging 16.5 points and Brock at 16 points per game. Emilia Borissova gives the Beavers three in double figures, sitting at 10.9 points per contest. Upcoming home events in January include Garden City Community College on the 24th at 2 p.m. and then Independence Community College on the 31st at 2 p.m.

Men's Basketball is 3-11 overall and 0-9 in the KJCCC. The Beavers battled with nationally ranked Dodge City Community College before the break, falling by eight. In the return from the holiday, PCC fell short at Cloud County Community College. Seydina Faye and Hunter Vaughn lead the team in scoring with Faye averaging 13.7 points, while Vaughn is at 12.9 points per game.

Track and Field began 2026 competing at the First Chance Qualifier in Wichita on January 10 and then at Washburn on January 16. The Beavers will stay in the state for January, traveling to Pitt State on the 24th and Wichita State on the 30th. We recently welcomed new assistant track and field coach Jhawan Horton, who started at PCC on January 4. He was most recently at NCAA Division I Eastern Washington University and has ties to Kansas having worked at Fort Scott Community College.

Tennis begins 2026 traveling out to Army, West Point to begin January competing on the 22nd through the 25th.

Baseball starts the spring season on February 2nd facing McPherson JV at home in a doubleheader.

Softball starts the spring season on February 9 traveling to Labette for a doubleheader.

Flag Football will open in the spring season on February 28th at Cottey College.

➤ **Information Technology Project Update** – *Jerry Sanko, Chief Information Officer*

Security Compliancy Program

- Penetration test. Date not set

New SIS Jenzabar (J1)

- Implementation (July 2024 – July 2026)
 - Advancement Coding Modification Dec 3- 5 (Complete)
 - HR- Employee Data Entry training Dec 4 (Complete)
 - Advancement 1st Data Pass Dec 10-11 (Complete)
 - JRM user training Dec 15–17 (Complete)
 - JRM Application intro off Jan 6 (Complete)
 - JICS Admin Training Jan 12-14 rescheduled (Jan 28-29)
 - Communication admin training Jan 15 rescheduled (Jan 21)
 - AR Charge/Refunds Setup Jan 12-13
 - Advising J1 Basic Training Registration/Advising Jan 20-22
 - JRM Application Training 1 of 5 Jan 20
 - JRM Data load Jan 22
 - Student Life Basic Training Jan 26-27
 - GL Basic Training Feb 2
 - TXT SMS Setup and Configuration Feb 2
 - Accounts Payable Basic Training Feb 3
 - Accounts Receivable Basic Training Feb 9
 - Attendance Portlet Setup Feb 9-10
 - Advancement Basic Training Feb 10-11
- Go Live
 - JFA October 2025 (complete)
 - J1 June 12, 2026 (minus HR)
 - Advancement June 24th and 25th
 - JRM June 29th and 30th
 - Human Resources January 2027
 - J1 HR January 2027
- Transition from implementation team
 - Meetings with Hypercare team (TBD)
 - Cut over (TBD)

Changing Security Camera System

- Project starts (TBD) priority is access control.

Building Access Control system (Replacing current system (dorm entrances only) and adding all doors in dorms and classroom buildings)

- Project Manager site visit July 14 (Complete)
- Project overview and set the priority of work August 26 (Complete)
- Project starts the week of 13 October
 - Hardware installation
 - Novotny Hall exterior doors (by Jan 16)
 - Porter Hall exterior doors (by Jan 16)
 - Wojciechowski Hall exterior doors (by Jan 16)
 - Beck Hall exterior doors (by Jan 16)
 - Scholarship Hall exterior doors (by Jan 16)
 - North Hall exterior doors (by Jan 16)
 - Benson (in progress)
 - Riney (in progress)
 - Gwaltney (in progress)
 - Chandler (in progress)
 - Dudrey (in progress)
 - EPT (in progress)
 - Software
 - Initial training December 3 (Complete)
 - Setup/Configuration December 3 (phase 1 complete)
 - Programming Integration for student dorms access initial complete refinement after configuration is complete
 - Go Live
 - By building, but NLT 16 January for Residence Hall access

Data Services Department Update:

- KBOR Follow-up Collection is being finalized; due Feb. 20
- IPEDS Winter Collection Surveys are due Feb. 4

➤ **Foundation Report – Barry Fisher, Executive Director**

Point Pavilion Donations

During the final two weeks of December, we received two generous donations in support of the *Point Pavilion Project*, one for \$416,084 and the other for \$287,249. With these contributions, we fully utilized our annual allocation of tax credits.

Each of the 26 Kansas community colleges and technical schools is allotted up to \$500,000 in tax credits each year. Statewide, a total of \$1,793,512 in tax credits was utilized this year. We are pleased to report that Pratt Community College accounted for nearly 30% of the total tax credits used.

➤ **KACC (Kansas Association of Community Colleges) – Eric Scott Killough, Trustee**

American Welding Society \$3 Million in Welding Scholarships Now Available

The American Welding Society (AWS) Foundation is now accepting applications for its 2026 scholarship season, with \$2.7 million available to support students pursuing welding and related fields across North America. The deadline for AWS National, District, and

Section Scholarships is March 1, 2026. AWS scholarships are available for all levels of welding education — from short-term technical programs to associate and bachelor's degrees. In 2025, 66% of scholarships went to students in technical schools, helping to address the growing demand for skilled welders in construction, manufacturing, and other critical industries. <https://scholarship.aws.org/applications/>

Workforce Pell: Here are 5 big challenges for implementation

[Policy and Legal Affairs](#) By: [Alcino Donadel](#)

With Workforce Pell set to extend federal aid to short-term workforce programs by July higher education leaders voiced cautious optimism during [a recent webinar](#) hosted by New America, a liberal think tank “This feels like it’s happening very quickly with a lot of unknowns just seven months before it’s slated to begin,” said Ben Cannon, executive director of the Oregon Higher Education Coordinating Commission. “Community colleges are understandably not jumping in with both feet. “Strict accountability requirements, mixed with intensive data reporting required for implementation, tempered expectations for when most short-term workforce programs will be ready for the new stream of federal funding. However, leaders agreed that the initiative marks a pivotal step in filling jobs in healthcare, IT and manufacturing as [more students seek](#) non-degree, short-term credentials. “We talk about Workforce Pell like this thing that could be magical,” said Aaron Thompson, president of the Kentucky Council on Postsecondary Education. “We’re not sure how yet, but it could be.”

With [negotiated rulemaking](#) slated for next week and again in January, panelists identified several challenges that could hinder Workforce Pell’s successful rollout.

Coordination across agencies and systems Workforce Pell will demand precise alignment across the public and private sectors. For example, state governors and workforce boards must assess whether Workforce Pell programs feed high-skill, high-wage or in-demand careers. Program outcomes must then be reviewed by the Departments of Education and Labor, and potentially other federal agencies.

Misalignment at any stage could cause delays, conflicting standards and inefficiencies in approving programs. Only five of the 60 workforce training programs offered at Central New Mexico Community College are currently eligible for the Workforce Pell, said Tracy Hartzler, president of the community college. “I don’t think there’s any question that we want to support ‘outcomes,’ but how do we define those and track them through common reporting across many workforce programs?” In Oregon, the Higher Education Coordinating Commission’s intra-agency team comprises financial aid and academic leaders and the state workforce board to advise the governor about program eligibility. Data infrastructure and accountability Community colleges and other institutions must submit strict program performance benchmarks to comply with Workforce Pell. However, data collection and reporting are necessary requires significant time and resources. “We have data all over the place, but it’s not necessarily all talking to each other,” said Katie McClelland, director of the Minnesota Governor’s Workforce Development Board. “We aren’t getting any additional resources into the state to do Workforce Pell implementation.” New Mexico has invested a significant portion of a \$60 million workforce training pilot into data collection. “We’re riding a wave of accountability and measures,” Hartzler said. Back-end administrative complexity financial aid officers may need new training to determine newly granted Pell eligibility for nontraditional students who re-enroll in new programs at an institution multiple times, Hartzler said. Employer engagement and labor market alignment Workforce Pell’s success will ultimately depend on producing job-ready graduates for high-demand sectors. Kentucky has struggled to provide regional employers

with job-ready employees even though the state offers a range of technical workforce credentials, said Thompson, from the Kentucky Council on Post secondary Education. Durable skills and wraparound support services must be integrated into Pell-eligible workforce programs, Thompson adds.

[A report published last year](#) by the U.S. Department of Education found that an experimental Pell Grant awarded to students in short-term workforce training programs helped increase enrollment and completion rates but did not strengthen workforce outcomes. “We’re really looking at how to do a better job of measuring employer satisfaction and engagement so that we’re not getting people into training programs that once again give them a false promise,” McClelland said. Stack ability and pathways to be Pell-eligible, academic programs must lead to stackable, credit-bearing certificates and degrees. This ensures learners can build toward higher credentials and earnings over time. That means overhauling some workforce programs. Central New Mexico Community College staff review program outcomes annually to align competencies with credits and streamline the rewarding of [credit for prior learning](#). “Not everything aligns with credit as we like,” Hartzler said.

Why Community College Students Stop Out By [Sara Weissman](#)

The top reasons why students said they left college were enduring financial hardship, feeling academically unsuccessful, experiencing stress related to college and changing career goals.

Allison Shelley/Complete College Photo Library Community college students stop out for a confluence of reasons, some that could be better prevented by colleges, according to a [new report](#) from the Community College Research Center. The report’s findings stem from surveys of 480 former students who attended one of four community colleges in fall 2023 but left before the start of their second year. CCRC asked them about their educational goals and expectations when they started, their college experiences, and the factors that contributed to their decisions to leave college.

Most of the students who ultimately stopped out, 87 percent, came to college hoping to gain some kind of credential. More than two-thirds wanted to eventually earn a bachelor’s degree or higher. They also came to college with high hopes for academic success. More than three-quarters expected their average letter grade to be between an A and a B, and 84 percent expected to finish all the classes in which they’d enrolled.

But their experiences in college were mixed, the report found. Slightly fewer than a quarter reported feeling a definitive sense of community, and only one-third said they developed at least one strong friendship. They reported better relationships with faculty members than peers. Most respondents agreed, strongly or somewhat, that faculty cared about their well-being, valued their voice in the classroom and would notice their absence.

Their academic confidence also varied. Nearly 44 percent said they were interested in most of their classes, but only 31 percent reported they felt sure they performed well academically. Only 29 percent felt very confident in their classes, compared to 57 percent who felt slightly or somewhat confident. When offered 18 reasons for why they left college, former students, on average, chose 3.7 reasons, according to the report. The top reasons were enduring financial hardship, feeling academically unsuccessful, experiencing stress related to college and changing career goals. Most students had a mix

of overlapping reasons such as external circumstances, institutional barriers and a lack of support. While some of these factors may be outside of colleges' control, 57 percent of former students selected reasons related to stress, lack of confidence or beliefs about the value of college, and 46 percent selected reasons related to institutional barriers.

“Most students’ decision to leave is multifaceted—so there might be opportunities for colleges to intervene to influence students’ trajectories prior to their departure,” the report says, including helping students plan their finances, develop relationships on campus and build up academic confidence.

- **ACCT/NLS (Association of Community College Trustees / National Legislative Summit)**
ACCT National Legislative Summit – February 7-11, 2026, Washington DC
Eric Scott Killough, Trustee, and Dr. Michael Calvert, President will be attending
- **AACC – (American Association of Community Colleges – Dr. Michael Calvert**
2026 Conference – April 10-14, 2026 in Seattle, WA
- **Other** – Nothing brought before the Board

XIII. Wrap Up

- **Comments from the President** - *Dr. Michael Calvert, President*

President’s Report January 20, 2026

1. Participated in Technical Education Authority meeting virtually.
2. Facilitated Taxing Entities meeting.
3. Participated in weekly president’s calls.
4. Participated in several J-1 meetings.
5. Participated in NJCAA Board of Regents meeting virtually.
6. Participated in NJCAA President’s Advisory Committee meeting.
7. Facilitated several new employee orientation sessions.
8. Participated in NJCAA Finance Committee meeting.
9. Continue meeting with Kelly Arnberger, Cunningham Superintendent and county commissioners from Kingman and Pratt County and area legislators regarding strategies to address challenge with state assessed utilities from Northern Natural Gas.
10. Attended KBOR meetings in person.
11. Participated in 2nd meeting with representatives from Kansas Electric Cooperatives regarding possible expansion of EPT program.
12. Facilitated All-Employee meeting.
13. Participated in providing doughnuts to legislators at state capitol.
14. Participated in KJCCC and Region 6 meetings.
15. Met with Pratt Energy and reps from Antora Energy to discuss potential internship/partnership opportunities.

Additional Comments:

Dr. Calvert and Trustee Eric Scott Killough met with legislators in Topeka last week

- Cyber Security – 5 campuses in Kansas will host Cyber Security Training Platforms using soldiers as adjunct faculty to teach this course.
- Work to figure out utilities and property tax from Northern Natural

➤ **Comments from the Board Chair – Mike Morgan, Chair**
Nothing to bring before the Board

XIV. Executive Session for Non-Elected Personnel Matters (if needed)

7:20 p.m. Trustee Patton made a motion to go into executive session not to exceed 30 minutes for the purpose of discussion of non-elected personnel with Dr. Calvert and Trustees attending and a 6-minute break. Motion was seconded by Trustee Killough. With no further discussion the motion carried unanimously.

7:28 p.m. went into executive session

7:53 p.m. Motion was made by Trustee Eric to come out of executive session for 5 minutes. Motion was seconded by Trustee Patten. With no further discussion the motion carried unanimously.

7:58 p.m. Re-enter to General Session. Motion was made by Trustee Patton and seconded by Trustee Melvin for no more than 30 minutes. Trustees in attendance. With no further discussion the motion carried unanimously.

8:13 p.m. Trustee Lunt made the motion to come out of executive session. Motion was seconded by Trustee Patten. With no further discussion the motion carried unanimously.

8:16 p.m. Motion was made by Trustee Killough to go into executive session and not to exceed 20 minutes with Trustees and Dr. Michael Calvert, President in attendance. Motion was seconded by Trustee Patten. With no further discussion the motion carried unanimously.

8:30 p.m. Motion was made by Trustee Lunt to come out of executive session. Motion was seconded by Trustee Killough. With no further discussion the motion carried unanimously.

8:35 p.m. return to general session, Board of Trustees, Dr. Michael Calvert and public.

Chair Morgan announced that Dr. Michael Calvert, will be placed on administrative leave for one week with no administrative oversight – January 21 – 27, 2026. Motion was made by Trustee Killough to approve the administrative leave of Dr. Michael Calvert, President of Pratt Community College. The motion was seconded by Trustee Melvin.

<u>Rollcall was taken verbally:</u>	<u>YES</u>	<u>NO</u>
Trustee Dean Fitzsimmons	X	
Trustee Michele Hamm		X
Trustee Eric Scott Kollough	X	
Trustee Ryan Lunt	X	
Trustee Kevin Melvin	X	
Trustee Suzan Patton	X	
Trustee Mark Morgan	X	

Majority Ruled – YES – 6 NO – 1

Chair Morgan – An interim president will need to be instated starting 1-21 – 27, 2026. Trustee Killough nominated Linda Austin-Lanterman, VP of Finance and Operations. Trustee Patten seconded that nomination.

<u>Rollcall was taken verbally:</u>	<u>YES</u>	<u>NO</u>
Trustee Dean Fitzsimmons		X
Trustee Michele Hamm		X
Trustee Eric Scott Kollough	X	
Trustee Ryan Lunt		X
Trustee Kevin Melvin	X	
Trustee Suzan Patton	X	
Trustee Mark Morgan	X	

Majority Ruled – YES – 4 NO – 3

Chair Morgan asked for a motion to allow Chair Morgan to contact Allison Garret, Spencer Fane Law Firm, Tulsa Oklahoma for consultation. The motion was made by Trustee Killough to approve Chair Morgan contact Allison Garret of Spencer Fane Law Firm, Tulsa Oklahoma for consultation. The motion was seconded by Trustee Lunt.

<u>Rollcall was taken verbally:</u>	<u>YES</u>	<u>NO</u>
Trustee Dean Fitzsimmons	X	
Trustee Michele Hamm	X	
Trustee Eric Scott Kollough	X	
Trustee Ryan Lunt	X	
Trustee Kevin Melvin	X	
Trustee Suzan Patton	X	
Trustee Mark Morgan	X	

Majority Ruled – YES – 7 NO – 0

Linda Austin-Lanterman, VP Finance and Operations agreed to serve as interim president for one week, 1-21-27-2026.

8:43 p.m. Motion was made by Trustee Melvin to return to executive session and not to exceed 20 minutes. Motion was seconded by Trustee Lunt. Linda Austin-Lanterman, VP Finance and Operations and Board of Trustees will be the attendees.

8:57 p.m. Motion was made by Trustee Melvin to end the executive session. Motion was seconded by Trustee Patton. With no further discussion the motion carried unanimously.

8:57 p.m. Opened the General Session

XV. Adjourn Meeting – Mark Morgan, Chair