



BOARD POLICY

Number	5-06
Policy Type	Personnel
Adoption	04-20-1993
Deletion	
Revision	08-15-2016
Review Date	10-21-2024

NEPOTISM

The College shall **prohibit** the hiring of an applicant who, as an employee, would be directly or indirectly supervised by a member of the applicant's immediate family. This policy shall also prohibit the hiring and direct supervision of an applicant who is a member of the immediate family of a Board Member, the President or Vice-Presidents.

For purposes of this policy, "immediate family" shall be interpreted to mean the spouse, child, father, father-in-law, mother, mother-in-law, grandparent, sister, brother, sister-in-law, brother-in-law, son-in-law, daughter-in-law, or any other person who occupies such position in the family.

This policy shall apply equally to all full-time, part-time and/or temporary employees. This policy shall not, however, prohibit any person employed by the College as of the effective date of this policy from continuing therein on a continuous or renewal basis except as may be subject to other provisions of this policy. The effective date of this policy shall be April 20, 1993.

If any employees become related during their employment at the College and such relationship violates the provisions of this policy, the College reserves the right to review the situation on a case-by-case basis and make job reassignments as practical.

X This policy revised on 08-15-2016.