

BOARD POLICY

Number Policy Type Adoption Deletion Revision 4-03 General 03-19-2008

Revision 01-26-2017 Review Date 01-27-2025

AMERICANS WITH DISABILITIES (ADA)

Congress has enacted the Americans with Disabilities Act and the Board of Trustees of Pratt Community College intends to comply with both the letter and the spirit of the Americans with Disabilities Act. Further, the Board of Trustees is committed to providing opportunities to qualified persons with disabilities in employment and access to education, where this will not pose an undue burden or fundamentally alter the programs of the institution. Compliance with the Americans with Disabilities Act requires raising the awareness of all employees of the institution and a commitment of institutional resources.

The Personnel Director is designated as the ADA Coordinator. The notice of appointment shall be renewed annually. The ADA Coordinator will be responsible for compliance with the provisions of the Americans with Disabilities Act.

Notice of Non-Discrimination

Pratt Community College does not discriminate on the basis of race, color, national origin, sex, disability, age or veteran status in its programs and activities. The following person has been designated to handle inquiries regarding the non-discrimination policies: Director of Personnel, Pratt Community College, 348 NE SR 61, Pratt, Kansas 67124, 620.672.5641.

Date revised: <u>01-26-2017, 03-19-2008, **new policy**;</u> taken from policy 3-03: Treatment of Personnel