



BOARD POLICY

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Policy Type	Executive Limitations
Adoption	03-17-1997
Deletion	
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COMPENSATION AND BENEFITS

The President may not jeopardize fiscal integrity or public image with respect to employment, compensation and benefits to employees, consultants, and contract workers.

Accordingly, the President may not:

1. Change his or her own compensation and benefits.
2. Provide for or change the compensation and benefits of other employees except in accordance with collective bargaining agreements entered into by the Board or when an employee successfully completes a program of study ending in a certified specialty and/or a higher degree directly related to job performance and responsibilities, or when a significant and permanent increase in position responsibilities are above what is called for by the original contract **and/or** position description.
3. Promise or imply permanent or guaranteed employment.
4. Employ administrators under contract for longer than one year's duration without Board approval.
5. Grant fringe benefits not approved by the Board.

Revision Dates: 07-28-2009, 03-17-1997