

## Pratt Community College Graduate Profile Matrix

Competency	Assessment Instrument	2012-2013	Corrective Action
1. Read, comprehend and analyze written materials.	CAAP/Work Keys (Reading Section) Concepts of Physical Health	Work Keys 5.20 (n=178) Benchmark Range 4-5* Composite 12-13 40.5% (n=211) (Benchmark TBD) CAAP PCC 60.9 (n=133) National 60.1 ± 5.4	
2. Express oneself in grammatically correct and logically written English.	CAAP/Work Keys (Writing Section)  English Dept. (Comp I, II) Outcome 3	Work Keys 2.15 (n=89) Benchmark Range 3-4*  CAAP PCC 61.5 (n=243) National 61.5 ± 4.9  Fall 12 92.6% (n=311) Spring 13 89.9% (n=217) Summer 13 (n=0) (Benchmark 70.0%)	'Writing for the Workplace' required for Technical students (test-out option eliminated) effective Fall 2012.
3. Perform quantitative mathematical computations.	CAAP/Work Keys (Mathematics Section)  Mathematics Dept. (College Algebra) Outcomes 2,4	Work Keys 5.18 (n=178) Benchmark Range 4-5*  CAAP PCC 57.9 (n=133) National 56.1 ± 3.5  2012-2013 Composite Indicator 74% (n=155) (Benchmark 70.0%)	
4. Plan, organize and deliver oral presentations.	Communications Dept. (Speech, Public Speaking) Outcome 1	Summer 12 100% (n=18) Fall 12 96% (n=112) Spring 13 92% (n=74) (Benchmark 70.0%)	
5. Effectively interpret the communications of other.	Communications Dept. (Speech, Public Speaking) Outcome 2	Summer 12 100% (n=18) Fall 12 97% (n=112) Spring 13 91% (n=74) (Benchmark 70.0%)	

\*Source: ACT Work Keys Occupational Profile (<http://www.act.org/workkeys/profiles>)

Indicates problem requiring corrective action

6. Utilize modern computer technology to process information.	Accounting & Business Dept. (Intro WP, Microcomp. Office Apps.) Outcome 1	2012-2013 100% (n=233) (Benchmark 100.0%-meet 80% of the computer competencies)	Nursing majors are exempt from this competency
7. Acquire, interpret and evaluate information and data and solve problems.	CAAP/Work Keys (Critical Thinking Sections)	Work Keys 4.34 (n=171) Benchmark Range 4-6*  CAAP PCC 60.2 (n=253) National 60.6 ± 5.4	Working to develop multiple measures in critical thinking
8. Work effectively as a member of a group.	Communications Dept. (Speech, Public Speaking) Outcome 3	Summer 12 100% (n=18) Fall 12 96% (n=112) Spring 13 68% (n=74) (Benchmark 70.0%)	Personnel Issue: Has been addressed and resolved
9. Utilize library or other educational resources.	English Dept. (Comp I, II) Outcome 5	Fall 12 87.4% (n=311) Spring 13 88.4% (n=217) Summer 13 (n=0) (Benchmark 70.0%)	
10. Understand and appreciate aspects of the humanities.	Social Science/ Education Dept. Outcomes 1, 3  Visual Arts Dept. Goal 2, 4	Group 1: 5.4/Group 3: 7.4 (n = 39) (Benchmark: Group 3 must exceed Group 1)  Goal 2 74% (n=65) Goal 4 87% (n=65) (Benchmark = 70%)	
11. Understand and appreciate aspects of the social sciences.	Social Science/ Education Dept. Outcomes 1, 2, 3	Group 1: 5.4/Group 3: 7.4 (n = 39) (Benchmark: Group 3 must exceed Group 1)	
12. Understand the principles of physical exercise, nutrition and lifestyle choices that contribute to a healthy life.	Health, Physical Education and Recreation Dept. Outcomes 1, 2	Outcome 1 pre 2.78/post 4.80 (n=211) (Benchmark: post test must exceed pre test)  Outcome 2 95.1% (n=27) (Benchmark 70%)	

13. Understand basic concepts of physical and biological science.	Natural Science Dept. Outcome 1	Spring 13 Gen. Biology 79.8% (n=119) Geology 100% (n=19) Phy. Science 79.2% (n=53) (Benchmark $\geq$ 70.0%)	
14. Exhibit knowledge and understanding of the United States governmental, social, economic and/or cultural systems.	Social Science/ Education Dept. Outcomes 1, 3	Group 1: 5.4/Group 3: 7.4 (n = 39) (Benchmark: Group 3 must exceed Group 1)	
15. Exhibit knowledge and understanding of other peoples and cultures of the world.	Social Science/ Education Dept. Outcome 1	Group 1: 5.4/Group 3: 7.4 (n = 39) (Benchmark: Group 3 must exceed Group 1)	
16. Demonstrate basic workplace skills.	Accounting & Business Dept. Outcome 3  Agriculture Dept. Outcomes 1, 3  Agriculture Power Tech. Dept Outcome 3  Automotive Tech Dept. Outcome 3  Electrical Power Distribution   Nursing Dept. Outcomes 1, 2, 3	N/A  32 out of 32 classes achieved 80% Benchmark.  Internship ratings 3.73 (n=9) (Benchmark 2.5)  Satisfactory performance in 8 of 8 assessment areas (n=5)  80.8% Employer Satisfaction Survey (n=34) (Benchmark 70%)  Percent employed 1 year after graduation: 64.5% (Benchmark $\geq$ 90%) NCLEX-RN success rate: 77.4% (Benchmark $\geq$ 89.3%) Annual graduation rate: 93.4% (Benchmark $\geq$ 75%)	RN-NCLEX cohort pass rates: Pratt: 73.3% Winfield: 71.4% Online LPN-RN: 81.8% Paramedic to RN: 84.6% Corrective Action On File

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